



WORKFORCE DEVELOPMENT/ADULT EDUCATION PROGRAMS

The Department of Energy and Environment (DOEE) is the leading authority on energy and environmental issues affecting the District of Columbia. DOEE works collaboratively with other government agencies, residents, businesses, institutions, and other community stakeholders to promote environmentally responsible behavior that will lead to a more sustainable urban environment. Connecting District residents to green jobs is critical in the District's ability to build a robust green workforce and boost the green economy.

GREEN ZONE ENVIRONMENTAL PROGRAM (GZEP):

GZEP is a partnership with the Department of Environmental Services (DOES), Marion Barry Summer Youth Employment Program (MBSYEP). Program participants are introduced to energy, environmental, and sustainability challenges and opportunities that impact the District of Columbia over a six-week period. Through education, career preparedness, and hands-on environmental projects, GZEP participants, ages 14-24, learn strategies to help make their neighborhoods and the District the greenest and most sustainable city in the nation.

RIVER CORPS:

The River Corps Program runs two cohorts for five months each, and enrolls 24 District residents, ages of 18-24, each fiscal year. Program participants work on watershed protection activities involving the maintenance and inspection of recently completed stream restoration and green infrastructure (GI) projects. These projects provide trainees entry-level skills in the growing green economy and education in GI. Program participants gain experience in the technical skills needed to install, inspect, and maintain GI, and learn the soft skills to seek, find, secure, and keep long-term employment. Participants will receive their OSHA 10-hour Construction and CPR certifications upon graduation.

SOLAR WORKS DC:

Solar Works DC is the District's low-income solar installation and job training program spearheaded by DOEE and the Department of Employment Services. Through this program, District residents participating in this program prepare to enter careers in the solar and related industries while reducing energy costs for qualified low-income District homeowners by installing solar systems on their homes at no-cost. The program enrolls 25 trainees per cohort, and operates two 12-week cohorts in the fall and spring for District residents, ages 18 and over; during the summer, a six-week prorated program runs for District residents, ages 18-24, who are enrolled in MBSYEP/GZEP. Participants will receive their completion certificate, OSHA 10-hour Construction, CPR and First Aid certifications upon graduation.

GREEN FELLOWS PROGRAM:

Green Fellows is a leadership development program focused on the fields of energy and environment. This Fellowship is a paid, competitive opportunity for graduate students attending local-area higher education institutions and DC residents enrolled in local-area graduate programs. DOEE encourages applicants pursuing studies in public policy, public administration, urban planning, sustainability, energy or related fields to apply. Green Fellows are responsible for research and policy development, and act as project leads on high-profile agency projects. Green Fellows perform a variety of assignments designed specifically to enhance their public service values, environmental knowledge, critical leadership skills, and project management abilities.

GREEN READY (GZEP EXTENSION) PROGRAM:

Green Ready is an eight week paid career exploration program which provides selected individuals, at least 18 years old, the opportunity to gain real-world work experience in a professional environment, explore how their interests and skillsets align with possible careers within the agency, participate as a team member on key agency projects, network and build relationships with agency leaders, and gain confidence by further developing their professional skills to prepare for careers post program. Program participants are selected from the GZEP pool. Participants apply for available positions, interview through a competitive process, and are hired to work in a program area that best suits their interests, backgrounds, and skillsets.

GREEN PATHWAYS INTERNSHIPS:

DOEE internships are designed to provide individuals with exciting experiences in an array of energy and environmental fields, including natural resources and wildlife, water and air quality, lead, energy, sustainability, and legal services. Interns gain an understanding of the issues and challenges confronting the District, work on important projects, and learn about career possibilities. Intern positions are offered on a rolling basis, the duration may vary based on projects, and may either be paid or unpaid.