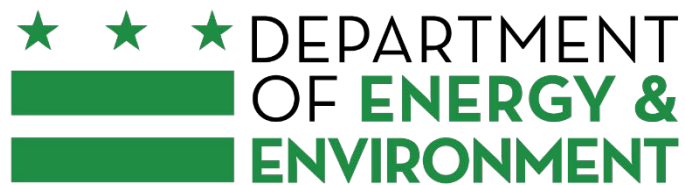


Chesapeake Bay Diversity, Equity, Inclusion and Justice Coordination Grant: Pre-Application Information Session



Julia Wakeling
Environmental Protection Specialist
Watershed Protection Division

June 15, 2022
12:00pm-1:00pm ET
Webex



AGENDA

Introductions

Background on Chesapeake Bay Program and DOEE

Chesapeake Bay DEIJ Coordination Grant

Background

Purpose

Overview

Application

Project Outcomes, Outputs, Deliverables, and Scoring
Criteria

Timeline

Questions & Answers



Introductions



Chesapeake Bay Diversity, Equity, Inclusion and Justice (DEIJ) Coordination Grant

Overview

- RFA found on DOEE's website: [Notice of Request for Applicants](#)
- **Approximately \$150,000** available for anticipated period of 12 months from the date of award
- Can be extended for 2 more years for a total of 3 years depending on DOEE's determination of need
- Competitive selection process

Purpose of the grant:

- To support the Chesapeake Bay Program's implementation goals outlined in the Implementation Plan

Eligible to apply:

- Nonprofit organizations
- Faith-based organizations
- Government agencies
- Universities/educational institutions

Chesapeake Bay Program and DOEE

- CBP was formed in 1983 to restore the Chesapeake Bay; partners include federal and state agencies, local governments, non-profit organizations, and academic institutions
- The partnership seeks to advance a vision of clean water, abundant life, conserved lands, public access to water, a vibrant culture heritage and a diversity of engaged citizens and stakeholders
- As a Chesapeake Bay Program partner, the District is responsible for carrying out program activities



Photos from CBP

Chesapeake Bay Program

Principal partners:

- Chesapeake Bay Commission
- Commonwealth of Pennsylvania
- Commonwealth of Virginia
- District of Columbia
- State of Delaware
- State of Maryland
- State of New York
- State of West Virginia
- U.S. Environmental Protection Agency
- 19 federal agencies
- Nearly 40 state agencies and programs in Delaware, Maryland, New York, Pennsylvania, Virginia, West Virginia and the District of Columbia
- Approximately 1,800 local governments, represented through the Local Government Advisory Committee
- More than 20 academic institutions, represented through the Scientific and Technical Advisory Committee
- More than 60 non-governmental organizations, including businesses, non-profits and advocacy groups



Chesapeake Bay Program

2018:

Restoration from the Inside Out: A Diversity, Equity, Inclusion and Justice Strategy for the Chesapeake Bay Program

- The CPB Diversity Workgroup contracted a private firm, Skeo Solutions, to conduct a DEIJ readiness assessment of the CBP. As a result, in 2020, Skeo Solutions published a DEIJ strategy report.



2021:

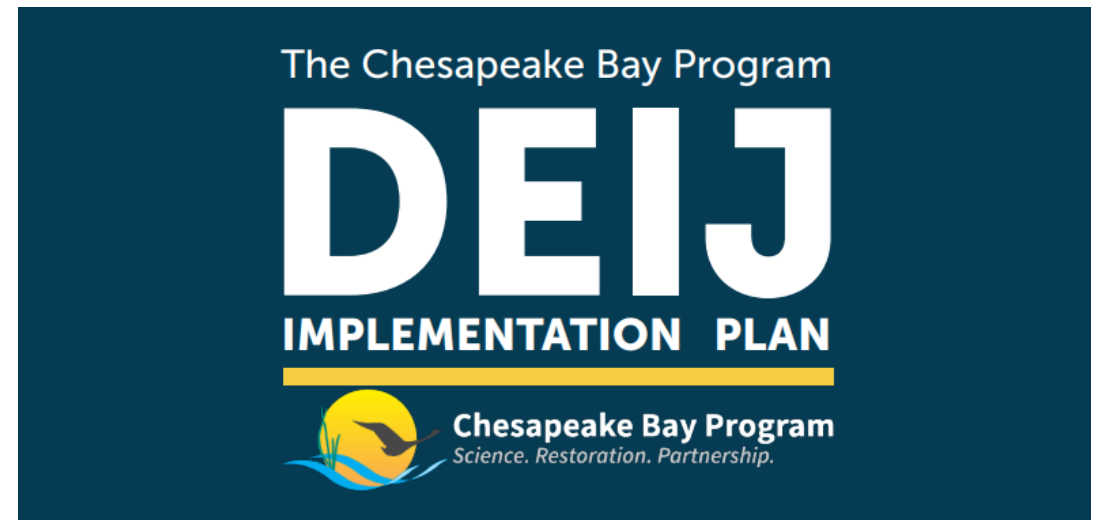
Chesapeake Bay Program Diversity, Equity, Inclusion and Justice Implementation Plan

- The **Implementation Plan** was published in 2021. It is roadmap for advancing the recommendations in **Restoration from the Inside Out: A Diversity, Equity, Inclusion and Justice Strategy for the Chesapeake Bay Program**. This plan presents a roadmap for advancing the recommendations found in Skeo's DEIJ strategy report.

Chesapeake Bay Program

Chesapeake Bay Program Diversity, Equity, Inclusion and Justice Implementation Plan

- 1) Grow racial and ethnic diversity in the partnership from 13% to 25% (including 15% of leadership)
- 2) Help partners develop as DEIJ leaders who understand, respect, and embrace cultural diversity
- 3) Provide partners with the tools to continually assess progress toward diversity goals



Chesapeake Bay DEIJ Coordination Grant

DOEE seeks proposals from eligible entities to facilitate and coordinate the implementation of key elements of the **Chesapeake Bay Program Diversity, Equity, Inclusion and Justice Implementation Plan**.

Project details:

- Given the complexity of the work and the number of stakeholders involved, a preferred way to achieve this would be to **identify a qualified coordinator**.
- If the right person is not presently on applicant's staff, explain how you will **hire a qualified coordinator**.

Eligible to apply:

- Nonprofit organizations
- Faith-based organizations
- Government agencies
- Universities/educational institutions

Eligible entities are permitted to partner with anyone, including individuals and private entities

See more details on partners on page 14 of the RFA

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Chesapeake Bay DEIJ Coordination Grant

The successful applicant will demonstrate:

- Expertise in DEIJ program management.
- Experience in consensus building and inclusion-based facilitations and trainings.

The applicant's proposal should:

- Describe the qualifications of the persons who will work on this project.
- Describe how a DEIJ coordinator will complete priority actions identified in the Implementation Plan.
- Explain how the applicant will provide a DEIJ coordinator with adequate supervision, support, and resources.

Photo by Krista Schlyer



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See more details on the applicant's qualifications on pages 22-23 of the RFA



Chesapeake Bay DEIJ Coordination Grant RFA

Project Outcomes

- 1 Increased DEIJ efforts within CBP partnership bodies
- 2 Increased DEIJ impact in the region
- 3 Increased CBP consensus on DEIJ issues.
- 4 Increased CBP collaboration and communication on DEIJ.
- 5 A group of environmentally DEIJ active people in the region.

[Find the full list of project outcomes in the RFA p. 24](#)

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Chesapeake Bay DEIJ Coordination Grant RFA

Project Outputs

- 1 Coordination of Implementation Plan goals
- 2 Participation in virtual or in-person meetings and call with DOEE
- 3 Diversity, equity, inclusion and justice trainings
- 4 Development of diversity, equity, inclusion and justice guidance materials
- 5 Participation in Chesapeake Bay Partnership meetings

[Find the full list of project outputs in the RFA p. 24](#)

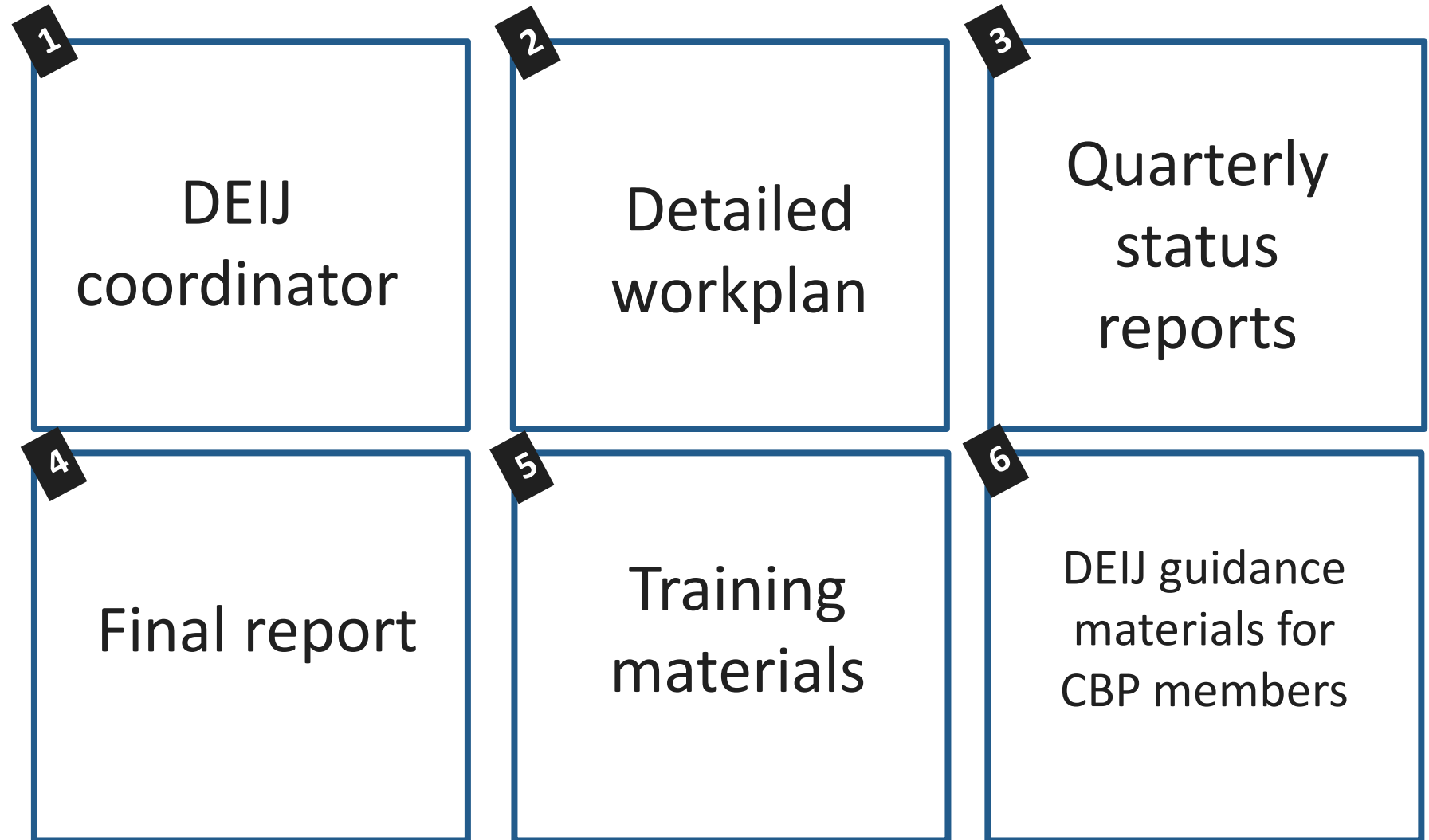
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Chesapeake Bay DEIJ Coordination Grant RFA

Project Deliverables

RFA p. 24



Chesapeake Bay DEIJ Coordination Grant RFA

Application Scoring

	Scoring Criteria	Points
1	Demonstrates expertise in developing, implementing, and managing DEIJ/DEI/EJ initiatives, projects, and programs.	15
2	Demonstrates that the DEIJ coordinator and personnel actively working on the project will have deep knowledge and understanding of DEIJ-related issues, concepts, practice, and principles	15
3	Provides an excellent, detailed plan of work, with quantifiable measures and milestones, that states targets to be achieved.	15
4	Demonstrates significant experience in building trusted relationships and consensus with a variety of stakeholders.	15
5	Demonstrates significant experience in facilitation and leading inclusion-based conversations.	10
6	Demonstrates significant experience in developing and implementing DEIJ trainings.	10
7	Provides a detailed and reasonable budget and narrative that together justify requested funds.	10
8	Entity is physically located in the Chesapeake Bay Watershed.	10
TOTAL		100



Chesapeake Bay DEIJ Coordination Grant

Timeline

RFA
publication
date
May 27th 2022

Pre-
application
meetings
June 15th

Application
deadline
July 22nd by
11:59 PM

DOEE
reviews
proposals
August

Grantee
notified
Fall

Grantee
starts work
as soon as
Grant Award
Notice is
issued



Chesapeake Bay DEIJ Coordination Grant

Application Process

Compile all required documents listed in Section 3 of the RFA, including project description, work plan, and all forms/documents/certificates.

Each applicant must submit one electronic copy as a PDF file to:
2022DEIJ.grants@dc.gov

Deadline: Friday, July 22, 2022 at 11:59pm

No late submissions will be considered!



Thank You!

Questions?

2022DEIJ.grants@dc.gov



Relevant documents

- More information on the Chesapeake Bay Program can be found at:
<https://www.chesapeakebay.net/>
- More information on the Chesapeake Bay Program Diversity, Equity, Inclusion and Justice Implementation Plan can be found at:
<https://www.chesapeakebay.net/documents/ecbrief/43969/deij-implementationplan-dec2021.pdf>
- More information on the Restoration from the Inside Out: A Diversity, Equity, Inclusion and Justice Strategy for the Chesapeake Bay Program report can be found at:
https://www.chesapeakebay.net/channel_files/41354/cbp_deij_strategy_final_v2.pdf
- More information on the Chesapeake Bay Program Partnership bodies and organizational structure including the Goal Implementation Teams (GITs), workgroups, the Management Board, Principals' Staff Committee, three Advisory Committees, and partnerships entities can be found at:
https://www.chesapeakebay.net/who/how_we_are_organized
- More information on the Chesapeake Bay Watershed Agreement can be found at:
https://www.chesapeakebay.net/what/what_guides_us/watershed_agreement