



VINCENT C. GRAY  
MAYOR

December 6, 2013

Honorable Phil Mendelson, Chairman  
Council of the District of Columbia  
1350 Pennsylvania Avenue NW, Suite 504  
Washington, DC 20004

Dear Councilmember Mendelson:

The Department of Employment Services (DOES) respectfully submits this report to the Council of the District of Columbia pursuant to DC Official Code § 32-771, the Department of Employment Services Local Job Training Quarterly Outcome Report of 2012. DOES uses local adult training funds to expand training opportunities for District residents who may not otherwise be eligible for federally-funded programs.

Enclosed you will find the required data and information for the period of July 2013 to September 2013.

Sincerely,

  
Vincent C. Gray

On-the-Job Training (OJT)  
 Reporting Period  
 July 1, 2013 - September 30, 2013

**Department of Employment Services**  
**Local Job Training Quarterly Outcome Report**

Submission to the Council of the District of Columbia  
 December 4, 2013

*On-the-Job Training Initiative	Occupational Description	Current Enrollment	# Private Sector Employer Host	Average Wage	Average Employer Reimbursement	Average Duration of Training Period (months)	6 Month Retention after Training		Expenditures
							Number	Percentage	
July	On-the-Job Training	28							
August	On-the-Job Training	25							
September	On-the-Job Training	19*							
<b>TOTAL</b>		<b>19</b>	<b>16</b>	<b>\$20.76</b>	<b>\$1,013.87</b>	<b>3</b>	<b>35*</b>	<b>95%</b>	<b>\$16,222.00**</b>

The On-the-Job Training initiative suspended in early FY13 and will not operate as outlined. DOES will report on specialized training mid year FY14 as applicable.

The agency continues to work with customers who were enrolled in the program during the previous quarters.

The data reflects carry-over from prior quarters.

\*Nineteen (19) of the 35 are still employed; DOES is no longer reimbursing employers for wages during this period.

\*\*The expenditures of \$16,222.00 represents reimbursement to employers for customers carried over from the previous quarters.

There are 3 employers are due reimbursements for wages previously paid.

Individual Training Accounts (ITAs)  
 Reporting Period:  
 July 1, 2013 - September 30, 2013

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Agy	Vendor Name	Occupational Description	Number Enrolled this Quarter	Carryin from last Quarter	Number Completed	Expenditures as of 09/30/2013
ITA	ASM EDUCATIONAL CENTER, INC	Computer Systems Analysts/Network Systems and Data Communications Analysts	0	3	3	10,802.00
ITA	AYT INSTITUTE, INC	Electrical and Electronic Engineering Technicians	0	0	0	0.00
ITA	BYTE BACK INC	Computer and Information Systems Managers	0	1	1	0.00
ITA	CAREER TECHNICAL INSTITUTE INC	Computer Support Specialists/Executive Secretaries and Administrative Assistants	1	11	4	2,000.00
ITA	EXCEL INSTITUTE	Automotive Service Technicians and Mechanics	0	0	0	0.00
	George Mason University	Computer and Information Systems Managers	1	0	0	4,000.00
ITA	HEALTHWRITE TRAINING ACADEMY	Home Health Aides	0	0	0	0.00
ITA	NATIONAL HOUSING CORPORATION	Loan Officers	0	0	0	0.00
	NATIONAL PHLEBOTOMY	Phlebotomy	0	2	1	2,000.00
ITA	OPPORTUNITIES INDUSTRIAL	Executive Secretaries and Administrative Assistants	0	0	0	0.00
ITA	PARALEGAL INST OF WASH DC	Paralegals and Legal Assistants	0	8	5	3,300.00
ITA	QUALITY FIRST CAREER CENTER	Medical and Clinical Laboratory Technologists	0	0	0	0.00
ITA	RIZEUP TECHNOLOGY TRAINING	Network and Computer Systems Administrators	0	0	0	0.00
ITA	SHD HOLDINGS INC, DBA ACE	Network and Computer Systems Administrators	0	0	0	0.00
ITA	SOME INC./SO OTHERS MIGHT EAT	First-Line Supervisors/Managers of Construction Trades	0	0	0	0.00
ITA	TECHNICAL LEARNING CENTER	Medical Assistants	0	9	5	0.00
ITA	TONI THOMAS ASSOCIATES INC	Medical Assistants	0	0	0	0.00
ITA	TOTAL HEALTHCARE INNOVATIONS	Home Health Aides	0	0	0	0.00
ITA	WESTLINK CAREER INSTITUTE, LLC	Emergency Medical Technicians and Paramedics	0	7	6	0.00
ITA	Year Up	Information Technology	0	15	15	0.00
	<b>Total ITA</b>		<b>2</b>	<b>56</b>	<b>40</b>	<b>22,102.00</b>

**ITA:** An Individual Training Account (ITA) is an account set up on behalf of an adult to pay for training services. The purpose of the ITA is to give program participants maximum choice in selecting a training program. DOES set the amount ceiling for an ITA at \$4,000 in April 2011. ITAs are funded locally and federally. The above data reflects local funding only.

**Low Enrollment for this Period:** DOES seeks to use federal funds for ITAs prior to use of local funding to maximize agency resources and to serve the most number of District residents. During the same period, individuals in ITAs using federal funds was significantly higher. Additionally, in FY2013, new agency grant-making authority allowed DOES to competitively select high-demand occupation training partners. Strategic planning and outreach efforts helped increase the number of participants choosing training available through these new high-demand training opportunities. By the 4th Quarter of 2013, 693 participants chose to enroll in the MOU and grant programs.

**Earned GED Rate:** The agency does not currently have a licensed post-secondary education or training program or vendor offering General Education Diploma (GED), high school diploma or a non-credit bearing certificate or degree at this time.

**Completion:** The time period covers July 2013 - September 2013. The total number of completions include participants that may have started training in a previous quarter however completed in the current quarter. Additionally, the number of participants enrolled in training could vary from quarter to quarter due to exiters leaving the program.

Reporting Period:  
 MOU, Grants, Intra-District  
 July 1, 2013 - September 30, 2013

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Type	Vendor Name	Occupational Description	Number Enrolled	Number Completed	% Completed	Number Placements	Placement %	Obligated	Expenditures
GRANT	ANACOSTIA HOLDING INC. (TEP)	ENTREPRENEURSHIP	21	18	86%	0	0%	49,732.00	13,930.00
GRANT	BRIGHT BEGINNINGS, INC.	HEALTH CARE	26	5	19%	0	0%	128,700.00	96,525.00
GRANT	DAVIS MEMORIAL GOODWILL INDUSTRIES DBA	RETENTION	31	14	45%	N/A	N/A	536,560.00	227,928.02
GRANT	GREATER WASH URBAN LEAGUE, INC.	ENTREPRENEURSHIP	54	31	57%	2	6%	241,542.00	178,582.09
GRANT	HOME CARE PARTNERS, INC.	HEALTH CARE	55	41	75%	0	0%	98,037.00	65,132.90
GRANT	OPPORTUNITIES INDUSTRIALIZATION CENTER OF DC	HEALTH CARE	43	34	79%	1	3%	207,170.00	173,708.67
GRANT	OPERATION HOPE, INC.	ENTREPRENEURSHIP	52	36	69%	8	22%	268,776.00	184,401.96
GRANT	OPPORTUNITIES INDUSTRIALIZATION CENTER OF DC	ENTREPRENEURSHIP	40	25	63%	9	36%	211,341.00	146,060.40
GRANT	SO OTHERS MIGHT EAT, INC.	HEALTH CARE	15	3	20%	0	0%	60,000.00	57,057.24
GRANT	WASHINGTON AREA COMMUNITY INVESTMENT FUND, INC.	ENTREPRENEURSHIP	54	32	59%	13	41%	380,720.00	375,436.73
MOU	DC FEMS Cadet Program	Cadet Training	12	12	100%	12	100%	400,000.00	400,000.00
MOU	DC FEMS Emergency Medical Technician (EMT) Program	EMT Training	119	53	45%	N/A	N/A	480,000.00	480,000.00
MOU	DC MPD Cadet Program	Cadet Training	15	2	13%	N/A	N/A	67,830.00	67,830.00
MOU	UNIVERSITY OF THE DISTRICT OF COLUMBIA / CCDC	Microsoft Information Technology Academy, A++ Certification, HVAC installation, customer service, and administrative training	225	177	79%	0	0%	750,000.00	61,420.00
<b>Total MOU &amp; Intra-District</b>			<b>762</b>	<b>483</b>	<b>63%</b>	<b>45</b>	<b>19%</b>	<b>3,830,676.00</b>	<b>2,514,083.01</b>

**UDC-CC Billing:** DOES has a multi-year MOU with UDC/CCDC for \$2.5 million to provide occupational skills training and has obligated the FY13 portion of the funds to UDC.

**Placement and Retention:** The average length of time for individual to complete training is approximately six months. Placement and retention figures are required to be verified by wage records available at the six month mark for the purposes of this report (only if employed in D.C.).

**Davis Memorial Goodwill Industrial:** During the quarter, DOES in partnership with Goodwill implemented the Career Navigation Professional Development Courses. These courses are designed to assist District residents with employment readiness skills. There aren't any placements in the initial Goodwill Retention Program because to be eligible for the program a participant must be employed.

**DC MPD Cadet Program:** This program takes 2-years to complete. There won't be any placement data until mid-late 2014.

**DC FEMS EMT:** Presently, successful completers are scheduling and waiting to take the NREMT Certification Examination. The opportunity to take the test is determined by a lottery system; however, participants will be able to attempt to pass the exam up to three times. There won't be any placement data until mid-late 2014.

**DC FEMS Cadet:** The 2012-2013 Cadets will graduate during the first quarter of FY 2014. There won't be any placement data until mid-late 2014.

**Anacostia Holding:** This Contractual Agreement was a one-year agreement which ended March 29, 2013.

TEP/Project Empowerment  
 Reporting Period:  
 July 1, 2013 - September 30, 2013

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*Transitional Employment Program (TEP) / Project Empowerment	Occupational Description	New Enrollments	Active Enrollment*	Private Sector Employer Host	Average Subsidized Wage	Average Length of Subsidized Employment (months)	# and % of Participants placed in Unsubsidized Employment		# and % of Participants Retained for 6 months in Unsubsidized Employment	
							Number	Percentage	Number	Percentage
July	Subsidized Employment	106	565							
August	Subsidized Employment	44	438							
September	Subsidized Employment	120	550							
<b>TOTAL</b>		<b>270</b>		<b>99</b>	<b>\$8.25</b>	<b>3 months</b>	<b>83</b>	<b>31%</b>	<b>30</b>	<b>48%</b>
<p><b>Subsidized Employment:</b> Transitional Employment Program (TEP) / Project Empowerment (PE) provides supportive services, adult basic education, job coaching, employability, life skills and limited vocational training, and job search assistance to District of Columbia residents who have multiple barriers to employment living in areas with high unemployment and/or poverty levels. Through this program, subsidized wages are paid by the Department of Employment Services while participants are in training with DOES and when placed in entry level positions with employers in the private and public sectors.</p> <p><b>Number of Participants Receiving Additional Wage from Employers:</b> TEP/PE participants do not receive wages from DOES and an employer. Participants who begin to receive unsubsidized wages from an employer are considered completers and are transitioned into the retention phase of the TEP/PE.</p>										